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21  
22 IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA  
23  
24 FOR THE COUNTY OF ALAMEDA

25 ANALILIA JIMENEZ PEREA, SAUL  
26 JIMENEZ PEREA, ESTHER CASTAÑEDA,  
27 REBECCA BINSFELD, OFELIA JARDON,  
28 *on behalf of themselves and a proposed class*  
*of others similarly situated;* the COMMUNITY  
DIVISION OF THE SERVICE EMPLOYEES  
INTERNATIONAL UNION-UNITED  
HEALTHCARE WORKERS WEST; and ST.  
JOHN'S WELL CHILD & FAMILY  
CENTER,

Plaintiffs,

v.

DIANA DOOLEY, as Secretary, California  
Health and Human Services Agency,  
JENNIFER KENT, as Director, California  
Department of Health Care Services,  
CALIFORNIA HEALTH AND HUMAN  
SERVICES AGENCY, CALIFORNIA  
DEPARTMENT OF HEALTH CARE  
SERVICES, and DOES ONE through  
TWENTY inclusive,

Defendants.

Case No. \_\_\_\_\_

**VERIFIED PETITION FOR WRIT  
OF MANDATE AND COMPLAINT  
FOR DECLARATORY AND  
INJUNCTIVE RELIEF**

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**INTRODUCTION**

1  
2           1.       This complaint challenges ongoing civil rights violations in Medi-Cal, California’s  
3 Medicaid health insurance program, arising from low reimbursement rates to physicians and  
4 clinicians, as well as barriers to access that deny meaningful health care to the over thirteen  
5 million people covered by Medi-Cal insurance, about a third of the state, the majority of them  
6 Latinos. Medi-Cal covers low-income families, seniors, persons with disabilities, children in  
7 foster care, and pregnant women, as well as childless adults with incomes below 138 percent of  
8 the federal poverty level—e.g., in 2016, \$16,395 for a single person or \$33,534 for a family of  
9 four. The law requires that Defendants provide Medi-Cal participants with access to medical care  
10 equivalent to the access afforded to people with other insurance coverage, including employer-  
11 sponsored insurance and Medicare. Defendants are failing in this duty. Instead, Defendants set  
12 arbitrarily low reimbursement rates for physician and clinician services and fail to ensure that  
13 Medi-Cal participants have timely access to quality health care. As a result, Medi-Cal participants  
14 suffer from greater pain, illness, and undiagnosed and untreated serious medical conditions—with  
15 significant impact to their overall health—than do their fellow Californians with other insurance.

16           2.       The State’s failure to provide Medi-Cal participants with equivalent access to  
17 health care disparately impacts Latinos, while harming Californians of all races who are covered  
18 by this Latino-identified program. In contrast to the disproportionately and majority Latino Medi-  
19 Cal program, other insurance disproportionately serves white Californians. In effect, California  
20 has created a separate and unequal system of health care, one for the insurance program with the  
21 largest proportion of Latinos (Medi-Cal), and one for the other principal insurance plans, whose  
22 recipients are disproportionately white.

23           3.       State and federal laws require that Defendant state agencies and officials fulfill  
24 their legal duty to provide access to medical services that is equivalent to the access that other  
25 Californians have. California law provides that Medi-Cal is intended to allow “eligible persons to  
26 secure health care in the same manner employed by the public generally, and without  
27 discrimination or segregation based purely on their economic disability.” Cal. Welf. & Inst. Code  
28 § 14000(a). The federal Medicaid Act provides that Medi-Cal reimbursement rates must be

1 “adequate to enlist providers for the level of care and services . . . available to the general  
2 population” and that medical care must “be provided with reasonable promptness to all eligible  
3 individuals.” 42 U.S.C. § 1396a(a)(30)(A); 42 U.S.C. § 1396a(a)(8). Civil rights law prohibits  
4 denial of “the equal protection of the laws,” and prohibits state officials from using “criteria or  
5 methods of administration that . . . have the purpose or effect of subjecting a person to  
6 discrimination on the basis of ethnic group identification,” and that “have the purpose or effect of  
7 defeating or substantially impairing the accomplishment of the objectives of . . . [a] program with  
8 respect to a person of a particular ethnic group identification.” Cal. Const., art. I § 7(a), art. IV  
9 § 16(a); 2 Cal. Code Regs. § 11154. Defendants have violated their duties under these and other  
10 laws to provide access to health care on a non-discriminatory basis.

11 4. Medi-Cal has failed to provide access to health care comparable to the access  
12 afforded to Californians covered by Medicare and employer-sponsored insurance. Medi-Cal  
13 participants are denied care they need, suffer extensive delays before they can make  
14 appointments, have to travel longer distances to find providers willing to treat them, and  
15 experience differences in the quality of treatment they receive as compared to people with other  
16 forms of insurance. These delays, denials, distances traveled, and differences in treatment cause  
17 needless suffering and worsen already serious, even life-threatening medical conditions.

18 5. The unequal treatment Medi-Cal participants experience stems in large part from  
19 Medi-Cal’s extremely low payments to providers, particularly to physicians and clinicians. Many  
20 providers report that Medi-Cal payments are below their cost of care, regardless of whether they  
21 are paid through fee-for-service (FFS) or Medicaid managed care (MMC). Medi-Cal pays  
22 providers a fraction of what Medicare and employer-sponsored insurance pay, the two types of  
23 health insurance, aside from Medi-Cal, that cover the vast majority of insured Californians and  
24 which the Medicaid Act establishes as benchmarks for ensuring adequate access. Medi-Cal’s  
25 provider reimbursement rates are among the lowest in the nation. In fee-for-service, California’s  
26 ratio of Medicaid to Medicare reimbursement for all services, 52 percent, ranks *forty-eighth* out  
27 of fifty Medicaid programs in the United States. For primary care, Medi-Cal’s 2016  
28 reimbursement rate was just 41 percent of Medicare’s reimbursement rate for the same measured

1 services, ranking *forty-ninth* out of fifty Medicaid programs in the United States. Payments to  
2 providers in Medi-Cal managed care are similarly low, about the same as fee-for-service rates.  
3 Across all forms of payment, California's per enrollee Medi-Cal spending is near the bottom of  
4 any Medicaid program.

5         6. Further, since 2000, Defendants have reduced Medi-Cal reimbursement rates  
6 relative to Medicare as Medi-Cal has become more heavily Latino, disinvesting in Medi-Cal to  
7 the detriment of all Medi-Cal participants. While, in 2000, Medi-Cal rates were about two-thirds  
8 of Medicare rates, they have now fallen to just above half those rates. In fact, the vast majority of  
9 reimbursements for Medi-Cal have on the whole fallen or remained stagnant since at least 2001,  
10 while Medicare and employer-sponsored insurance have continued to improve their payments to  
11 providers. Meanwhile, the numbers of Latinos with Medi-Cal has grown three-fold, from 2.3  
12 million in 2000 to 7.2 million in 2016, and the majority of people with Medi-Cal are now Latino.  
13 As Medi-Cal reimbursement rates have fallen relative to Medicare and employer-sponsored  
14 insurance, already strained access to care under Medi-Cal has grown worse.

15         7. Defendants have failed to adequately monitor and ensure access to health care or  
16 to enforce network adequacy requirements, and also have imposed unnecessary and unjustified  
17 administrative burdens on Medi-Cal participants and providers, which further impede access to  
18 care. The State has failed to enforce managed care plans' legal requirements to: a) include a  
19 minimum number of primary care providers per participant in their networks, b) ensure  
20 appointment availability within a maximum number of days, and c) provide for physicians within  
21 a maximum distance or travel time from where participants live. The State imposes administrative  
22 burdens on providers and participants, including rendering referrals to specialists exceedingly  
23 difficult to obtain; delaying payments to providers; and Medi-Cal's power to both unreasonably  
24 claw back payments from their providers, many months or years after treatment, and rescind  
25 treatment authorizations even after treatment has already been provided in good faith on such  
26 authorization. None of these burdens apply to the same extent to participants or physicians in  
27 Medicare or employer-sponsored insurance.

28         8. The State's low reimbursement rates and other burdens the State imposes on

1 providing care to Medi-Cal patients, as well as the State's failure to fulfill its fundamental  
2 responsibility to ensure adequate access, have the purpose and effect of defeating or substantially  
3 impairing the objectives of the Medi-Cal program, including the objectives to provide  
4 meaningful, timely access to health care and to provide access to care that is equivalent to the  
5 access other insured populations enjoy. Defendants' acts and omissions have an unjustified  
6 disparate impact on the disproportionately Latino Medi-Cal population and constitute purposeful  
7 discrimination. The resulting separate and unequal system of health care violates the protections  
8 of California Government Code section 11135, its implementing regulations, and the California  
9 Constitution.

#### 10 **JURISDICTION AND VENUE**

11 9. This Court has jurisdiction over the Government Code section 11135 claims  
12 pursuant to Government Code section 11139; over the request for a Writ of Mandate under Code  
13 of Civil Procedure section 1085; and to grant injunctive and declaratory relief under Government  
14 Code section 11135, Article VI, Section 10 of the California Constitution, and Code of Civil  
15 Procedure sections 410.10, 525, 526, 526a, and 1060.

16 10. Venue in Alameda County is appropriate under Code of Civil Procedure sections  
17 395(a) and 401(a) in that the Defendants reside in Sacramento County and the Attorney General  
18 has an office in Alameda County.

#### 19 **PARTIES**

##### 20 **I. Individual Plaintiffs/Petitioners.**

##### 21 **A. Saul Jimenez Perea and Mother, Analilia Jimenez Perea**

22 11. Saul Jimenez Perea is a Latino Medi-Cal participant. He is 33 years old and resides  
23 in Lake County. Since his birth, Mr. Jimenez Perea has had cerebral palsy and has been semi-  
24 paraplegic. His mother, Analilia Jimenez Perea, who is 56 years old, coordinates Mr. Jimenez  
25 Perea's care.

26 12. Mr. Jimenez Perea has a number of complex medical conditions that require  
27 regular access to specialists. He has a history of severe seizures that have required frequent  
28 hospitalizations. Until he turned 21 in 2005, he received comprehensive and regular coverage for



1 his condition through the California Children’s Services (“CCS”) program, as well as assistance  
2 and support from Shriner’s Hospital. When he turned 21, Mr. Jimenez Perea lost CCS coverage  
3 and support from Shriner’s. After some struggles to find coverage, his social worker helped him  
4 enroll in regular, full-scope Medi-Cal. Later, as part of the mandatory enrollment in Medi-Cal  
5 managed care, he enrolled in the Partnership HealthPlan of California (“PHP”).

6 13. Around the time he enrolled in PHP, Mr. Jimenez Perea was having grand mal  
7 seizures every month. These seizures were so severe that they regularly sent him to the  
8 emergency room. Mr. Jimenez Perea was supposed to see a neurologist every 6 to 12 months, but  
9 neurologists to whom he was referred declined to see him due to his Medi-Cal coverage, and his  
10 mother could not find anyone willing to see him. Mr. Jimenez Perea’s primary care physician  
11 tried repeatedly to assist with the neurology referrals and eventually secured a referral to a doctor  
12 at the University of California San Francisco (UCSF). The UCSF neurologist did not have any  
13 available Medi-Cal appointments, however, and the office told his mother to call back every two  
14 to three weeks to see where she was on the waiting list. Eventually, the family secured another  
15 referral from the primary care doctor, but then Mr. Jimenez Perea had to wait another three  
16 months for his appointment. He finally saw the neurologist on October 30, 2015. Thus, it was  
17 more than a year and a half before Mr. Jimenez Perea was able to get an appointment with a  
18 neurologist, during which time he continued to have serious seizures.

19 14. Mr. Jimenez Perea also needs to see an ophthalmologist because hypertension  
20 linked to his cerebral palsy puts him at high risk for glaucoma and thus for blindness. He is  
21 supposed to see the ophthalmologist every three to six months. For a while, Mr. Jimenez Perea  
22 saw an ophthalmologist in an eye specialist practice. The doctor eventually refused to treat him,  
23 saying he could no longer afford to take Medi-Cal patients. The nurse at the practice told his  
24 mother that Medi-Cal paid “too little and too late.” Ms. Jimenez Perea tried to find her son  
25 another ophthalmologist, but had to try three different providers before she finally found one that  
26 would accept Medi-Cal. Then, Mr. Jimenez Perea had to wait another three months for his  
27 evaluation. All told, he waited a year for his needed ophthalmologist visit. Now, he has his eyes  
28 checked at Costco and his mother pays out of pocket for visits to an ophthalmologist in Mexico

1 because otherwise the delays are too long between appointments.

2 15. Mr. Jimenez Perea also has hepatitis C, as a result of blood transfusions he has  
3 received. Prior to his enrollment in PHP, he was able to see a doctor at a liver specialist's office.  
4 But after several years, he and his mother were told that the clinic would no longer accept Medi-  
5 Cal. Mr. Jimenez Perea then had to wait many months to see a different specialist for the hepatitis  
6 treatment, again experiencing long delays because of his Medi-Cal status.

7 16. Ms. Jimenez Perea has sought help from her son's social workers. Even with the  
8 help of trained social workers who have endeavored to assist, including by calling Medi-Cal on  
9 her son's behalf, the Pereas were not able to get Mr. Jimenez Perea the care he needed on a timely  
10 basis.

11 17. If Mr. Jimenez Perea had been covered by another form of insurance, he would  
12 have received medical care with fewer delays and denials, less distance traveled, and better  
13 quality of care than he received on Medi-Cal.

14 **B. Esther Castañeda**

15 18. Esther Castañeda is a 56-year-old Latina covered by Medi-Cal who lives in  
16 Sacramento, California. She enrolled in Medi-Cal in 2014 and joined the Anthem Blue Cross  
17 Medi-Cal managed care plan.

18 19. Ms. Castañeda suffered for more than a year with intense abdominal pain because  
19 she could not get surgery scheduled to remove her gallbladder. The problem first began in  
20 February 2015, when she experienced such severe pain that she had to go to the emergency room.  
21 She could not sit or lie down, and was vomiting. The emergency room doctors diagnosed Ms.  
22 Castañeda with cholestasis, or gallstones. They prescribed her strong pain medication and told her  
23 to seek an immediate appointment with her primary care physician, within 1 to 2 days, to get a  
24 referral to surgery. Ms. Castañeda was not able to get an appointment with her primary care clinic  
25 until more than a week later, on March 6, 2015. At her appointment, the clinic told Ms. Castañeda  
26 to make an appointment with a general surgery specialist, and entered the referral.

27 20. Nearly every day, Ms. Castañeda called the clinic to inquire about the status of the  
28 referral, sometimes going in person to the clinic. She continued to suffer from severe pain. She

1 could not eat and was vomiting often. Eventually, Ms. Castañeda received an appointment with a  
2 general surgery specialist for April 24, 2015—2 months after her initial visit to the emergency  
3 room but the general surgery specialist’s office later cancelled the appointment. Ms. Castañeda  
4 was told by the specialist’s office that they did not take Medi-Cal after all. Ms. Castañeda’s  
5 primary care physician had to re-enter the same referral multiple times to different surgeons. Ms.  
6 Castañeda felt hopeless and stopped eating to minimize the pain and avoid vomiting. She lost  
7 over 30 pounds and the pain made her anxious and fearful.

8         21. Finally, Ms. Castañeda received a notice that she had an appointment for October  
9 15, 2015 with the same general surgeon in Folsom with whom her appointment had been  
10 scheduled in April. But Ms. Castañeda could not wait until October 15. Two days before the  
11 scheduled appointment, she was in the emergency room with severe abdominal pain, nausea, and  
12 vomiting. The emergency room doctor noted that she had an appointment with the surgeon on  
13 October 15. The day after she was discharged, she received a phone call telling her that the  
14 October 15 appointment with the surgeon had been canceled. She felt despair.

15         22. Ten months after she was initially diagnosed, in December 2015, Ms. Castañeda’s  
16 clinic was still pursuing the referral for her surgery. She continued to call and visit the clinic  
17 regularly to urge that she needed to see a specialist. Finally, on January 14, 2016, she received  
18 approval for another referral to the same doctor who had already cancelled her appointment twice  
19 for insurance reasons.

20         23. Meanwhile, Ms. Castañeda was in Mexico with her family in February 2016, when  
21 the pain became overwhelming. She decided to have the operation done there. Her family put  
22 together the funds to pay for the surgery out-of-pocket. The doctor in Mexico diagnosed her with  
23 chronic lithiasic cholecystitis, inflammation caused by the presence of the gallstones. It was the  
24 very diagnosis the surgery she had been trying to receive is meant to prevent. The doctor said she  
25 was at risk of death if she put off the surgery any longer. He operated to remove her gallbladder,  
26 and said that it would take months for her to recover. For more than a year, she has not been able  
27 to work full time due to the pain and weakness she has experienced from gallstones and the  
28 subsequent surgery.

1           24.     If Ms. Castaneda had been covered by another form of insurance, she would have  
2 received her surgery sooner, rather than having to wait more than 10 months while suffering  
3 severe pain, nausea, and almost dying from awaiting a routine surgery.

4           **C.     Rebecca Binsfeld**

5           25.     Rebecca Binsfeld is a 35-year-old mother of four living in Sacramento with her  
6 husband and children, all covered by Medi-Cal. Ms. Binsfeld is white, and her husband and  
7 children are Latino.

8           26.     Ms. Binsfeld has Systemic Lupus, a chronic and lifelong autoimmune disease that  
9 causes the immune system to attack the body's own tissue and organs, including the joints,  
10 kidneys, heart, lungs, brain, blood, and skin. Semiannually, Ms. Binsfeld must see a  
11 rheumatologist for her lupus and an ophthalmologist to check her eyes for blindness due to her  
12 lupus medications. She also requires prompt visits for evaluation and treatment within 24 hours  
13 when she is having a painful flare. Flares can be mild, moderate, or severe. Severe flares can  
14 cause damage to the organs, or even kidney disease or failure. Ms. Binsfeld experiences the  
15 flares as extreme fatigue to the point where she does not want to get out of bed, her whole body  
16 hurts, her joints ache, she can't grip well, and she suffers from headaches and general weakness.

17          27.     Ms. Binsfeld was previously provided health care under Medi-Cal at the UC Davis  
18 Medical Center through the Health Net managed care plan. In or around January 2015, UC Davis  
19 stopped accepting Medi-Cal because of its low reimbursement rates. When she was first dropped  
20 from UC Davis, Ms. Binsfeld called at least fifteen providers from the book provided for Health  
21 Net participants. Each provider was either too far away, was not accepting new patients, or the  
22 first available appointment was months out. It took her four months after she started calling  
23 primary care doctors to find one that would see her, at a primary care clinic called HALO, a  
24 Federally Qualified Health Center (FQHC) that she found through word of mouth. At her very  
25 first visit, the primary care physician entered a referral for her to see a rheumatologist and  
26 ophthalmologist. UC Davis then gave her one more courtesy visit since her regular  
27 rheumatologist knew that she would have trouble accessing other specialty care. She needed to  
28 see a regular specialist, not just to receive medication that helps treat the flares, but to evaluate the

1 cause of the flares and to adjust her treatment plan to avoid them in the future.

2 28. Throughout that spring and summer, the referrals were re-entered and re-extended  
3 while she went to the emergency room to deal with symptoms of lupus flares. She called the  
4 clinic as well as the specialists, who only told her to return to the clinic to request another referral.  
5 By October of 2015, she was developing myalgia and joint pain because of her disease.

6 29. Finally, in February 2016, she was able to schedule an appointment with a  
7 rheumatologist, 10 months after her one-time courtesy visit with her UC Davis specialist. In 2016,  
8 she saw the specialist a total of 5 times. This was not sufficient. Because she suffered from a  
9 cycle of lupus flares and since it took months to schedule an appointment, Ms. Binsfeld was not  
10 prescribed the medication when she needed it most. She has continued to make several visits to  
11 the emergency room because of the lupus flares.

12 30. More than a year after the original referral was entered, Ms. Binsfeld finally saw  
13 an ophthalmologist in August 2016. She kept trying to get an earlier appointment but was told  
14 that no earlier appointment was available. The last time she had seen an ophthalmologist was in  
15 January 2014.

16 31. Overall, the egregious delays for a rheumatologist and ophthalmologist were  
17 harmful to Ms. Binsfeld's health.

18 32. Ms. Binsfeld's husband, Carlos de Jesus, who is 43 years old, is also on Medi-Cal  
19 through Health Net, as is their daughter, Gloria de Jesus, who is 16 years old. Both family  
20 members have also suffered long delays in getting appointments with needed specialists because  
21 of their Medi-Cal status.

22 33. Mr. de Jesus suffers from chronic back pain from a previous injury. He has called  
23 doctor after doctor, and has had to go to the emergency room when unable to schedule timely  
24 appointments.

25 34. Like her parents, Gloria de Jesus suffers from several significant health problems:  
26 she has a heart murmur, a learning disability, and scoliosis that has necessitated two spinal  
27 surgeries. In early 2016 or late 2015, Gloria had a seizure. She went to HALO Community Clinic  
28 to get a referral to a neurologist, but it took two months for her to get an appointment. At that

1 appointment, the neurologist didn't take any action. Over the summer, Gloria had another seizure  
2 and ended up in the emergency room. She was diagnosed with epilepsy, but her family has had  
3 difficulty scheduling regular appointments with a neurologist. Her last appointment was cancelled  
4 and rescheduled three times, causing a delay of about 2 months beyond when she was supposed to  
5 see the neurologist for follow up.

6 35. If Ms. Binsfeld and her family were covered by another form of insurance, they  
7 would be receiving medical care with fewer delays and denials, and better quality of care than  
8 they have on Medi-Cal.

9 **D. Ofelia Jardon**

10 36. Ofelia Jardon is a 58-year-old Latina with Medi-Cal coverage who resides in  
11 Fresno. She first enrolled in Medi-Cal several years ago and joined the CalViva managed care  
12 plan, and was then assigned to the First Choice Medical Group independent physicians  
13 association.

14 37. Ms. Jardon has suffered severe back pain since around 2011, when she was first  
15 diagnosed with scoliosis (a curved spine) and spondylolisthesis (a bone that slides back and forth  
16 across another bone in the back). At the end of January 2015, Ms. Jardon's back pain became so  
17 severe that she was unable to work or perform her daily activities at home. On February 4, 2015,  
18 she saw her primary care doctor at the local FQHC, Clinica Sierra Vista, who referred her to  
19 radiology and for other diagnostic testing. The testing was performed in February, but it took  
20 more than two months for the results. On May 1, 2015, Ms. Jardon was referred to neurosurgery  
21 with a diagnosis of lumbar degenerative disc disease. On July 6, 2015, Ms. Jardon saw her  
22 primary care doctor for worsening back pain. The neurosurgery referral was still pending, and the  
23 clinic tried to expedite the referral.

24 38. But, Ms. Jardon was unable to get a timely appointment with a neurosurgeon in  
25 Fresno. Instead, she had to wait until October 26, 2015, to be seen by a neurosurgeon in San  
26 Francisco at the University of California, San Francisco (UCSF)—almost six months after the  
27 referral had been entered, and nine months after she first came to her primary care clinic with  
28 extreme back pain. Her appointments at UCSF required travel of three hours or more each way

1 from her home in Fresno. The surgery that was performed is a routine back surgery, and although  
2 there are neurosurgeons in Fresno equally qualified to perform the surgery Ms. Jardon needed,  
3 none would accept the referral from Medi-Cal for Ms. Jardon.

4 39. The UCSF doctor determined that Ms. Jardon should have the surgery “asap,”  
5 based on severe lumbar degenerative disease with spondylolisthesis and severe canal and  
6 foraminal stenosis. Her surgery was not performed until a month later, November 20, 2015.

7 40. Although Ms. Jardon was supposed to have physical therapy almost immediately  
8 after her surgery, and she began following up right away to try to schedule these appointments,  
9 she was not able to schedule a physical therapy appointment until January 2016.

10 41. Ms. Jardon continued to have back problems after her surgery and had to return to  
11 see the UCSF surgeon for follow-up visits, again traveling 3 hours each way.

12 42. If Ms. Jardon were covered by another form of insurance, she would have received  
13 medical care with fewer delays and denials, less distance travelled, and better quality of care than  
14 on Medi-Cal.

## 15 **II. Organizational Plaintiffs/Petitioners.**

### 16 **A. SEIU-UHW by and Through Its Community Division**

17 43. Headquartered in Oakland, California, Service Employees International Union—  
18 United Healthcare Workers West (SEIU-UHW) is California’s largest health care worker union.  
19 It includes more than 93,000 members who are frontline caregivers, including respiratory care  
20 practitioners, as well as dietary, environmental services, and nursing staff. They work in  
21 hospitals, clinics, nursing homes, laboratories, and other health care facilities.

22 44. SEIU-UHW’s Community Division includes approximately 6,000 leaders and  
23 supporters who are not covered by SEIU-UHW collective bargaining agreements. These leaders  
24 and supporters are Medi-Cal patients, low-wage workers, and others concerned about the adverse  
25 effect of the Medi-Cal program on their families and communities.

26 45. Improving Medi-Cal is a core goal for the Community Division, which grew out of  
27 SEIU-UHW’s efforts to enroll thousands of people into Medi-Cal. As a result of this enrollment  
28 effort, staff, leaders, members, and supporters became aware of Medi-Cal enrollees’ inability to

1 receive timely access to needed health care, sometimes with tragic consequences. For example:

- 2 a. Community Division supporter Rosa Gomez’s 10-year old daughter, Gaby,  
3 suffered from intense vomiting and weakness for several months and was  
4 in and out of the emergency room while she waited for an appointment  
5 with a specialist; eventually she was diagnosed with advanced brain cancer,  
6 from which she died.
- 7 b. Community Division supporter Leslie Maya Daugherty bled intensely from  
8 fibroids in her uterus and was unable to find a doctor near her willing to do  
9 a standard conservative surgery to save her uterus; she was forced to travel  
10 more than 180 miles to San Francisco for the surgery. As a carrier of the  
11 sickle cell gene, Ms. Daugherty also experienced intense pain, bleeding,  
12 and anemia while waiting for treatment for her fibroids.
- 13 c. Community Division supporter Maribel Reyes and her husband Juan  
14 España drive their teenage son, Juan España, Jr., more than 300 miles from  
15 San Jose to Los Angeles each month for a life-saving blood treatment he  
16 must receive, even though there is a facility in Northern California that  
17 could treat him. Medi-Cal reimbursement rates are so low that the doctor in  
18 Northern California says he cannot afford to provide the treatment.
- 19 d. Community Division supporter Matilde Valle suffered from pain and  
20 discharge from her belly button for many months before being diagnosed  
21 with an umbilical hernia that needed surgery, a surgery that would  
22 normally be performed right away for someone in her condition covered by  
23 private insurance.

24 46. These and the experiences of many, many Medi-Cal participants who belong to the  
25 Community Division have led SEIU-UHW to launch a campaign to “fix Medi-Cal,” aimed at  
26 ensuring that people with Medi-Cal can receive the meaningful access to care to which they are  
27 entitled.



1           **B.     St. John’s Well Child and Family Center**

2           47.     St. John’s Well Child and Family Center, located in South Los Angeles, is an  
3 independent 501(c)(3) community health center that serves patients of all ages through a network  
4 of 13 Federally Qualified Health Centers (FQHCs) and school-based clinics, as well as two  
5 mobile clinics that serve the homeless. The mission of St. John’s has been to eliminate health  
6 disparities and foster community well-being by providing and promoting the highest quality care  
7 in South Los Angeles.

8           48.     St. John’s does not turn anyone away for inability to pay. The services it provides  
9 include primary care, mental health, dental care, and care management for complex conditions.  
10 St. John’s provides about 300,000 patient visits a year to about 85,000 unduplicated patients, the  
11 vast majority of them living below 100 percent of the Federal Poverty Level, with over half  
12 covered by Medi-Cal. Many Medi-Cal patients come to St. John’s after they are unable to  
13 schedule appointments with their assigned primary care providers in other managed care  
14 organizations.

15           49.     In 2015, St. John’s patient population was approximately 83 percent Latino. This  
16 percentage has grown over time. In 2013, for example, 76 percent of the patients served by St.  
17 John’s were Latino.

18           50.     St. John’s is a contracted clinic partner with Health Care LA, IPA (HCLA), an  
19 “independent physicians’ association.” Through HCLA, St. John’s cares for patients enrolled with  
20 government-sponsored managed care programs in Medi-Cal and Medicare Advantage, as well as  
21 “dual eligibles” (i.e., patients covered by both Medicare and Medi-Cal). The Medi-Cal payments  
22 that the Health Care LA IPA receives, portions of which are passed on to St. John’s, are  
23 extremely low. The IPA, which establishes its own network, has determined it must pay all its  
24 specialists above Medicare rates in order to ensure adequate access. This means that an  
25 insufficient amount remains to cover full-scope comprehensive primary care services at St.  
26 John’s, along with coordination of care and administration. The low Medi-Cal rates and the  
27 State’s arbitrary administrative practices jeopardize St. John’s ability to fulfill its fundamental  
28 mission to provide its clients with timely access to high-quality health care.

1 **III. Defendants.**

2 51. Defendant Department of Health Care Services (“DHCS”) is charged with  
3 administering the Medi-Cal program “in order to secure full compliance with the applicable  
4 provisions of state and federal laws.” Welf. & Inst. Code § 10740. It is California’s “single state  
5 agency” designated to administer or supervise the administration of the Medicaid program under  
6 Title XIX of the Social Security Act. *See* 42 U.S.C. § 1396a(a)(5) (each state providing Medicaid  
7 must “provide for the establishment or designation of a single State agency to administer or to  
8 supervise the administration of the [Medicaid] plan”); 42 C.F.R. § 431.10; Welf. & Inst. Code  
9 § 14100.1 (designating DHCS the single state agency). As such, DHCS is responsible for setting  
10 Medi-Cal’s fee-for-service reimbursement rates and managed care capitation rates, as well as  
11 administering the program in a manner compliant with its obligations to ensure adequate access to  
12 care and the duty of nondiscrimination.

13 52. Jennifer Kent, Director of DHCS, is responsible for setting Medi-Cal’s fee-for-  
14 service reimbursement rates and managed care capitation rates that this complaint challenges and  
15 is responsible for administering the Medi-Cal program and ensuring that Medi-Cal patients in  
16 managed care plans have proper access to services. Welf. & Inst. Code § 10721.

17 53. California Health and Human Services Agency (“HHS”) is the parent entity of  
18 the Department of Health Care Services.

19 54. Diana S. Dooley is the Secretary of HHS. She oversees the Medi-Cal program,  
20 including setting of the fee-for-service and capitated managed care Medi-Cal reimbursement rates  
21 that this complaint challenges. Gov. Code §§ 12803, 12850, 12850.4.

22 **CLASS ALLEGATIONS**

23 55. Pursuant to Code of Civil Procedure section 382, the Individual Plaintiffs bring  
24 this action for injunctive and declaratory relief on their own behalf and on behalf of a class of all  
25 other Medi-Cal participants, excluding persons with dual eligibility for Medicare. The claims  
26 asserted in this complaint are solely for injunctive and declaratory relief for the class, to provide  
27 equal access to health care for people with Medi-Cal. This complaint does not seek damages.

28 56. The persons in the class are so numerous that joinder of all such persons is

1 impracticable, and the disposition of their claims in a class action is a benefit to the parties and to  
2 the Court. Individual Plaintiffs are informed and believe that over 13 million people are enrolled  
3 in Medi-Cal, 90 percent of whom are not dual-eligible for Medicare.

4 57. There is a well-defined community of interest in the questions of law and fact  
5 involved affecting the class in that they are all subject to the same acts and omissions by  
6 Defendants that cause the discrimination at issue, including Defendants' inadequate  
7 reimbursement rates; Defendants' failures to ensure that provider payments are adequate to enlist  
8 sufficient providers to provide care that is accessible to the same degree as that provided to the  
9 general California population; Defendants' failures to monitor and ensure access and network  
10 adequacy; and Defendants' imposing of administrative burdens impeding access to care.

11 58. Common questions of law and fact predominate over questions affecting  
12 individual members. Common questions of law and fact include questions raised by the  
13 Individual Plaintiffs' allegations that Defendants have discriminated against them by failing to  
14 provide equal access to health care as the law requires. Predominant common questions of law  
15 and fact include, but are not limited to, the following:

- 16 a. Whether Defendants have set fee-for-service reimbursement and managed  
17 care capitation rates adequate to assure equal access;
- 18 b. Whether Defendants have failed to ensure payments to providers in  
19 managed care adequate to assure equal access;
- 20 c. Whether Defendants have set rates based on arbitrary financial constraints,  
21 rather than to ensure the objectives of the program are fulfilled;
- 22 d. Whether Defendants have failed to provide or ensure meaningful access to  
23 specialists and primary care physicians for Medi-Cal participants;
- 24 e. Whether Defendants have imposed unnecessary administrative burdens on  
25 Medi-Cal participants and providers;
- 26 f. Whether Defendants have disinvested from Medi-Cal as the program has  
27 become more Latino;
- 28 g. Whether Defendants' acts and omissions have resulted in a significant

1                   disparate impact on Latinos, including in causing unavailability of  
2                   sufficient specialty and primary care providers willing and available to  
3                   treat Medi-Cal patients;

4                   h.     Whether Defendants' acts and omissions have defeated or substantially  
5                   impaired the objectives of the Medi-Cal program;

6                   i.     Whether Defendants can rebut Plaintiffs' showing of disparate impact with  
7                   a legally sufficient necessity;

8                   j.     Whether Plaintiffs are entitled to declaratory relief that Defendants have  
9                   violated California Government Code section 11135 and the California  
10                  Constitution; and

11                  k.     Whether this Court should issue an injunction that Defendants cease and  
12                  desist their discriminatory practices, and require Defendants to take steps to  
13                  ensure equal access to care for Medi-Cal patients.

14                  59.     The claims of the Individual Plaintiffs are typical of the claims of the class as a  
15                  whole because the Individual Plaintiffs are similarly affected by Defendants' acts and omissions.

16                  60.     The Individual Plaintiffs are adequate class representatives because they are  
17                  directly affected by Defendants' acts and omissions. The interests of the Individual Plaintiffs are  
18                  neither antagonistic to nor in conflict with the interests of the class as a whole. The attorneys  
19                  representing the class are experienced in representing clients in class actions involving civil rights  
20                  claims.

21                  61.     Defendants have acted and/or failed to act on grounds generally applicable to the  
22                  class as a whole, making appropriate final declaratory and injunctive relief with respect to the  
23                  class as a whole.

24                  62.     References to Plaintiffs shall be deemed to include each Individual Plaintiff and  
25                  each member of the class, unless otherwise indicated.

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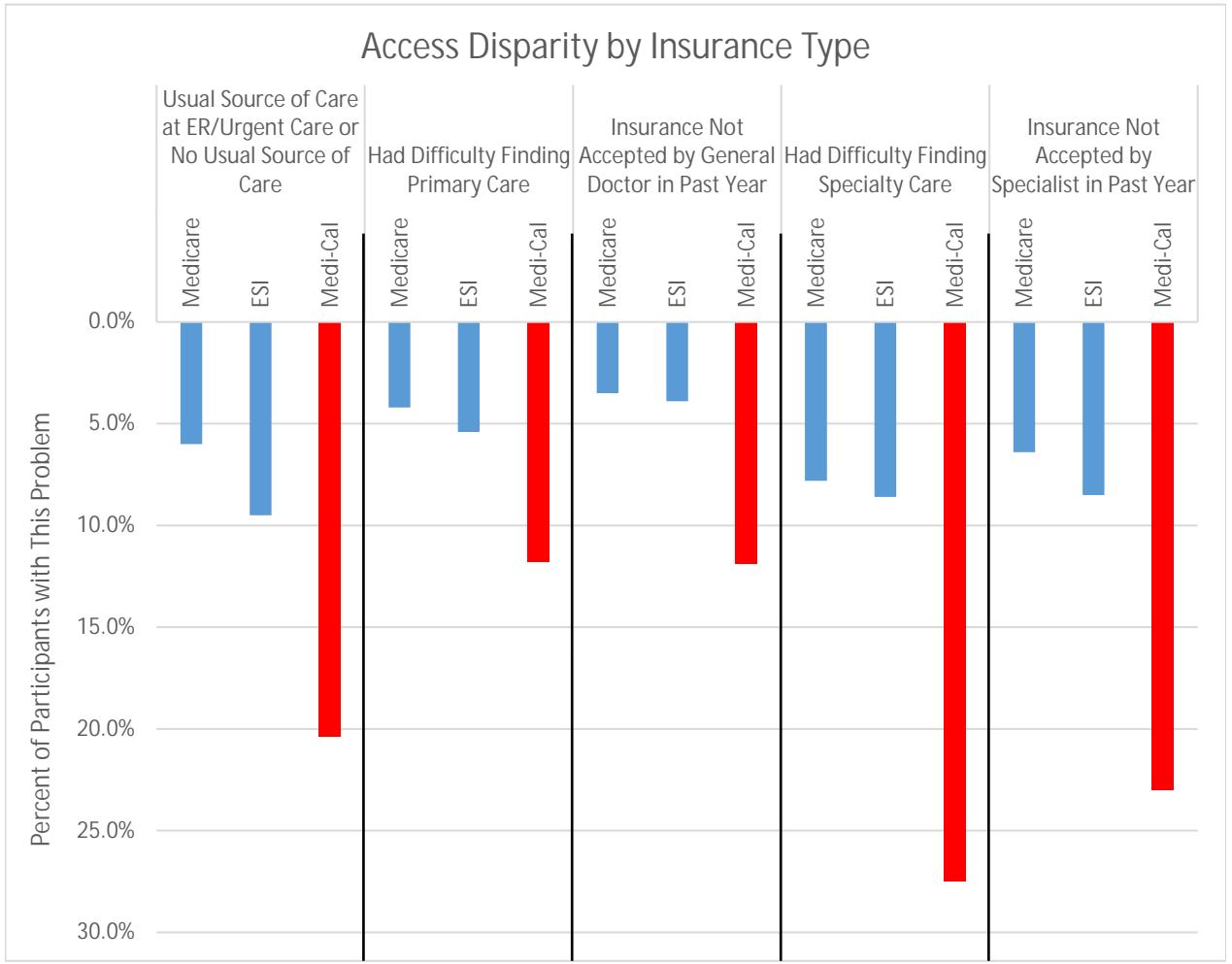
1 STATEMENT OF FACTS

2 **I. Medi-Cal Participants Have Substantially Worse Access to Health Care Than Their**  
3 **Counterparts Covered by Medicare and Employer-Sponsored Insurance.**

4 63. The Individual Plaintiffs, like others with Medi-Cal, are being denied needed  
5 medical care, suffering from delays in obtaining care, traveling long distances to obtain care, and  
6 receiving lower quality care than if they were covered by other forms of insurance that cover the  
7 general California population. Plaintiffs have substantially less access to health care than  
8 Medicare participants and those with employer-sponsored insurance (ESI), by far the two other  
9 most predominant forms of receiving health insurance in California.

10 64. In 2015 (the most recent available year of data), when compared to those with  
11 Medicare or employer-sponsored insurance, Medi-Cal participants were significantly more likely  
12 to receive their care at an emergency room or urgent care, or to lack a usual source of care  
13 entirely. With respect to primary care, Medi-Cal participants were significantly more likely to  
14 report difficulty finding care and to have had their insurance coverage rejected by a provider.  
15 With respect to specialty care, Medi-Cal participants were even more likely to report difficulty  
16 finding care and to have had their insurance coverage rejected by a provider. From 2013 to 2015,  
17 24 percent of Medi-Cal participants who tried to get an appointment within two days because they  
18 were sick or injured were *never* able to get such a doctor appointment, compared to 9 percent of  
19 those with Medicare who tried and 8 percent of those with employer-sponsored insurance who  
20 tried, while another 24 percent of those Medi-Cal participants were only sometimes able to get  
21 such an appointment, compared to 13 percent of those with Medicare and 12 percent of those with  
22 employer-sponsored insurance.  
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**Source:** UCLA Center for Health Policy Research, 2015 California Health Interview Survey.

65. Access to care for Medi-Cal participants has gotten worse since 2000. For example, from the early 2000s to 2015, Medi-Cal participants became much more likely not to have a usual source of care other than an emergency room and to have had *no* visits with physicians in the preceding 12 months.

66. Medi-Cal health maintenance organizations (HMOs), a type of managed care plan, have received significantly worse rankings than their employer-sponsored insurance and Medicare counterparts, across the board, in such areas as ability to get care quickly and easily; satisfaction with the quality of care and their health plan; the proper receipt of preventative services like breast and colorectal cancer screening, flu shots, pneumonia shots, and BMI assessments; and the proper receipt of treatments for acute and chronic illnesses, such as diabetes, heart disease, and mental illness.

1           67.     Due to difficulties accessing primary and specialty care, Individual Plaintiffs’ and  
2 other Medi-Cal participants’ chronic and acute conditions go untreated or are not adequately  
3 treated. For example, Medi-Cal participants are particularly likely to be initially diagnosed at late  
4 stages of breast, colon, and rectal cancer; and particularly unlikely to receive breast-conserving  
5 surgery or to receive recommended radiotherapy for breast cancer.

6           68.     The Individual Plaintiffs’ stories exemplify the access problems borne out by the  
7 data. For example, Saúl Jimenez Perea was unable to see a neurologist for about a year and a half  
8 while he was experiencing grand mal seizures. The delay for Esther Castañeda was so long that  
9 she almost died while waiting for surgery. Rebecca Binsfeld has had to wait months to receive  
10 treatment for her lupus, all the while experiencing debilitating and dangerous flares. Ofelia Jardon  
11 had to travel from Fresno to the Bay Area for a common back surgery. These stories—like those  
12 of the members of the Community Division of SEIU-UHW—are representative of the types of  
13 problems that are commonplace among Medi-Cal participants, and are significantly worse than  
14 the access problems experienced by those on Medicare or employer-sponsored insurance.

15     **II.     Medi-Cal Participants’ Unequal Access to Health Care Is Driven by the Low**  
16     **Number of Providers Participating in Medi-Cal.**

17           69.     A significant cause of Medi-Cal participants’ reduced access to care is the limited  
18 numbers of physicians willing to treat them. Despite Medi-Cal's high enrollment, substantially  
19 fewer physicians provide care to Medi-Cal patients than to Medicare and commercial insurance  
20 patients for nearly every type of practice.<sup>1</sup> Certain types of physicians are very unlikely to accept  
21 Medi-Cal patients at all, such as general internal medicine, surgery, family medicine, medical  
22 specialties, and psychiatry. Indeed, a recent study showed that the number of California  
23 physicians serving Medi-Cal patients was about the same as the physicians serving the uninsured  
24 in three important specialties: surgery, emergency medicine, and psychiatry. The percentage of  
25 physicians accepting new Medi-Cal patients is even lower than the percentage of physicians with  
26 any Medi-Cal patients, presenting a particular challenge for Medi-Cal participants seeking to

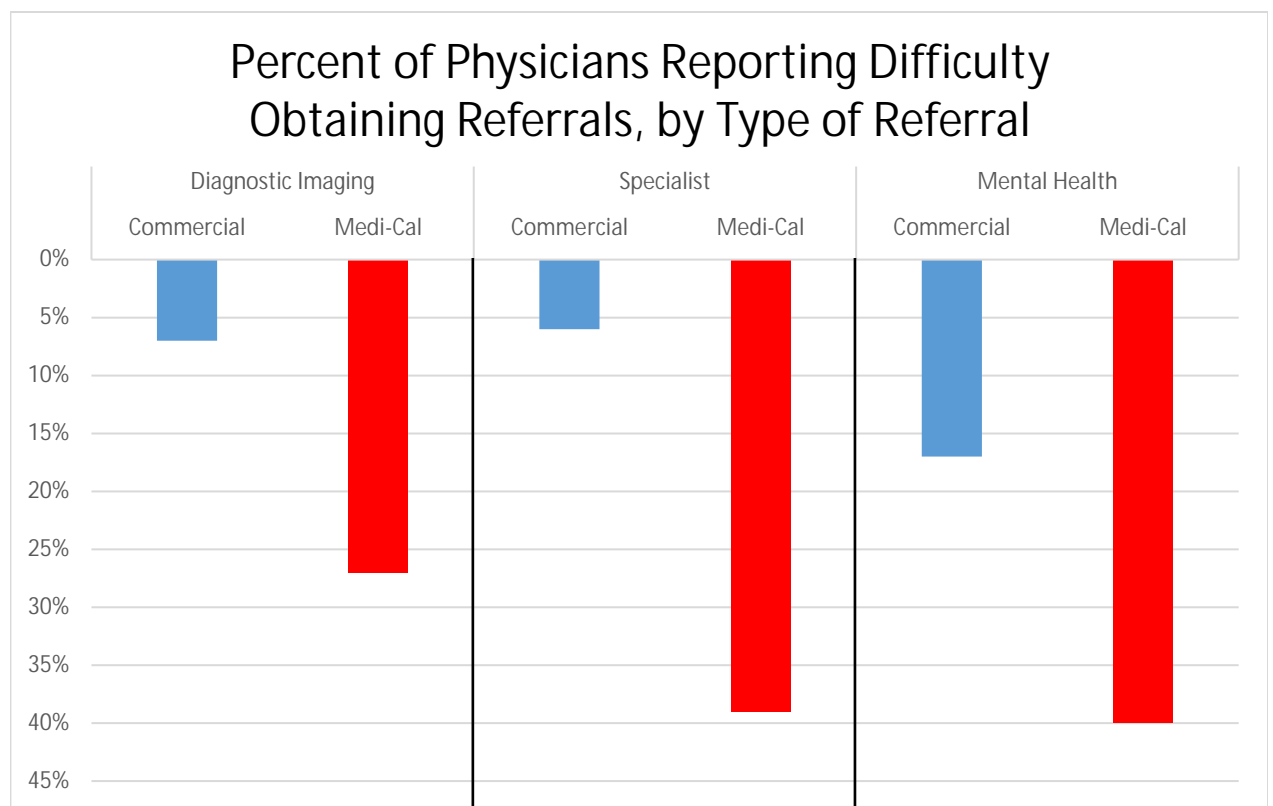
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27           <sup>1</sup> Commercial insurance includes both employer-sponsored insurance and other, significantly less  
28 common forms of private insurance, such as individually purchased policies.

1 establish a new physician-patient relationship.

2 70. Provider participation in Medi-Cal is low as compared to employer-sponsored  
3 insurance and Medicare, and does not meet the network adequacy standards set by State  
4 regulation to ensure adequate access to care: the number of full-time-equivalent primary care  
5 physicians participating in Medi-Cal is *below* the minimum of one primary care physician per  
6 2000 participants provided for by regulation.

7 71. Physicians report much greater difficulty obtaining referrals for their Medi-Cal  
8 patients compared to their patients with employer-sponsored insurance.



22 **Source:** Janet Coffman, MPP, PhD, et al., *Physician Participation in Medi-Cal: Is Supply Meeting Demand?* at 20 (California Health Care Foundation June 2017).

23 72. Consequences of difficulties obtaining referrals include delayed diagnosis or  
24 treatment, duplication of testing, reduced continuity of care, worsening complications, and  
25 untreated chronic or acute conditions.

26 73. The low number of providers who will see Medi-Cal patients and the small  
27 numbers of Medi-Cal patients most providers serve in their practices are fundamental causes of  
28



1 the access problems Medi-Cal participants experience.

2 **III. Defendants' Low Reimbursement Rates, Administrative Practices, and Inadequate**  
3 **Monitoring of Medi-Cal Participants' Access to Health Care Result in Inadequate**  
4 **Provider Participation.**

5 **A. Fee for Service**

6 74. Medi-Cal's reimbursement rates for services it covers under the more traditional  
7 fee for service (FFS) model are abysmally low. Under FFS, whereby Medi-Cal reimburses  
8 providers directly a fixed amount for a particular service, DHCS pays according to a fixed fee  
9 schedule. For all measured services, Defendants reimburse providers who care for Medi-Cal  
10 patients just 52 percent of what Medicare reimburses providers for the same services, ranking  
11 Medi-Cal 48th out of 50 Medicaid programs in the United States. For primary care, Defendants  
12 reimburse providers who care for Medi-Cal patients just 41 percent of what Medicare reimburses  
13 providers for the same services, ranking Medi-Cal 49th out of 50 Medicaid programs in the  
14 United States. For all services, including both primary and specialty care, the ratio of Medi-Cal  
15 fee-for-service reimbursement to Medicare reimbursement (52 percent) in California was  
16 significantly below the national average ratio (72 percent). To illustrate how low Medi-Cal's FFS  
17 payments to physicians are, CPT code 99202, which corresponds with a standard outpatient  
18 primary care visit for a new patient, has a reimbursement rate of \$34.30.<sup>2</sup> By way of contrast, the  
19 non-facility Medicare reimbursement rate for CPT code 99202 in California ranges from \$78.53  
20 to \$90.78, depending on the locality. The low Medi-Cal reimbursement rates are often below  
21 providers' cost of doing business.

22 75. The FFS fee schedule has not kept pace with rates paid by other forms of  
23 insurance, and, on the whole, has either stayed the same or decreased since 2001, even before  
24 taking medical inflation into account. A number of Medi-Cal participants currently receive  
25 services paid for directly by the State via FFS. In addition, DHCS's FFS fee schedule is also used  
26 by Defendants as a benchmark to set the managed care capitation rate, described below.

27 \_\_\_\_\_  
28 <sup>2</sup> Current Procedural Terminology (CPT) codes are standardized numerical codes used for  
medical billing.

1           **B.       Capitation Rates for Medi-Cal Managed Care**

2           76.       Since the 1980s, California has sought to move Medi-Cal participants into  
3 managed care. Medi-Cal managed care requires participants to enroll with local managed-care  
4 organizations (“MCOs”) established by their county of residence, private insurers, or regional  
5 bodies.

6           77.       Under Medi-Cal managed care, the State pays MCOs a fixed, “capitated” rate per  
7 Medi-Cal participant, which Defendants are supposed to determine based on actuarial  
8 assumptions about the cost of care and utilization. These managed care capitation rates vary by  
9 MCO based on assumptions about the MCO’s particular insurance pool, i.e., the population of  
10 people receiving insurance from that MCO, which may include people whose cost of care varies  
11 widely.

12           78.       From these managed-care capitation rates, MCOs then contract with providers—  
13 such as individual doctors, physician groups, and hospitals—to provide medical services to their  
14 participants, paying those providers either a negotiated fee-for-service amount or a monthly per-  
15 member per-month amount (a practice called “sub-capitation”). The negotiated fee-for-service  
16 payments made by MCOs to providers are separate from FFS Medi-Cal, described above, by  
17 which the State pays a pre-set per-service rate directly to providers, but in practice end up being  
18 around the same amount.

19           79.       Presently, the vast majority of Medi-Cal participants are enrolled in managed care.

20           80.       Defendant DHCS sets Medi-Cal managed care capitation rates under the direction  
21 of Defendant Kent, who is overseen by Defendant Dooley and Defendant HHSA.

22           81.       Defendants’ Medi-Cal managed care capitation rates determine whether Medi-Cal  
23 participants receive the health care access to which they are legally entitled. Under the Medicaid  
24 Act, the MCO must make health services available to the same extent as they would be available  
25 to Medi-Cal fee-for-service participants. *See* 42 U.S.C. § 1396b(m)(1)(A)(i). The MCO’s  
26 reimbursement rates to providers must be, in turn, “sufficient to enlist enough providers so that  
27 care and services are available under the plan at least to the extent that such care and services are  
28 available to the general population in the geographic area” pursuant to section 30(A), 42 U.S.C.

1 § 1396a(a)(30)(A).

2 82. It is widely recognized that the managed-care capitation rates paid MCOs have  
3 been set arbitrarily low due to Defendants' use of the low Medicaid fee-for-service fee schedule  
4 as a component of the capitation rate-setting process, use of so-called "efficiency factors" to  
5 further lower capitation rates, problems in the data relied upon by actuaries to calculate capitation  
6 rates, categorically selecting the lower of the range of capitation rates recommended by the  
7 actuary, manipulating rates to fit within budget constraints, and other reasons to be established at  
8 trial.

9 83. Once Defendants set managed-care capitation rates they update them annually,  
10 using the previous year's experience as the baseline for each group. Defendants fail to include a  
11 component of evaluating access to care or to consider contract compliance in the managed-care  
12 capitation rate-setting process, despite well-documented network inadequacy and other access  
13 violations by the MCOs.

14 84. In the past, the State explicitly incorporated budgetary factors in the managed-care  
15 capitation rate-setting process, first coming up with managed-care capitation rates and then  
16 applying a budget factor to reduce the rates. Defendants' method of setting managed-care  
17 capitation rates based on the previous year's rates embeds those past budget-based rate decisions  
18 into the current capitation rates. On information and belief, the State inappropriately continues to  
19 take budgetary considerations into account in the rate-setting process.

20 85. Defendants' managed-care capitation rate-setting process results in Medi-Cal  
21 managed-care capitation rates that are lower than actuarially equivalent Medicare and employer-  
22 sponsored insurance capitation rates and/or premiums for comparable populations.

23 86. Unsurprisingly, these low managed-care capitation rates contribute to low  
24 payments to providers contracting with Medi-Cal MCOs to provide medical services to Medi-Cal  
25 participants, which are typically around the same as FFS rates and fall significantly below rates  
26 paid for individuals on Medicare and employer-sponsored insurance.

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1           **C.     Low Payments to Providers Result in Fewer Providers Willing to Treat Medi-**  
2           **Cal Participants.**

3           87.     Defendants fail to set both the fee-for-service rates and managed-care capitation  
4 rates high enough to ensure equal access to quality care for Medi-Cal participants, as the  
5 insufficient reimbursements make it difficult to enlist specialty and primary care providers.

6           88.     Physicians overwhelmingly cite low Medi-Cal payments as their reason for  
7 limiting the number of Medi-Cal patients they serve.

8           89.     Physicians' willingness to accept Medicaid patients increases as Medicaid  
9 payment rates increase. Acceptance rates by primary care physicians of new Medicaid patients  
10 are higher in states where the ratio of Medicaid to Medicare fees is higher.

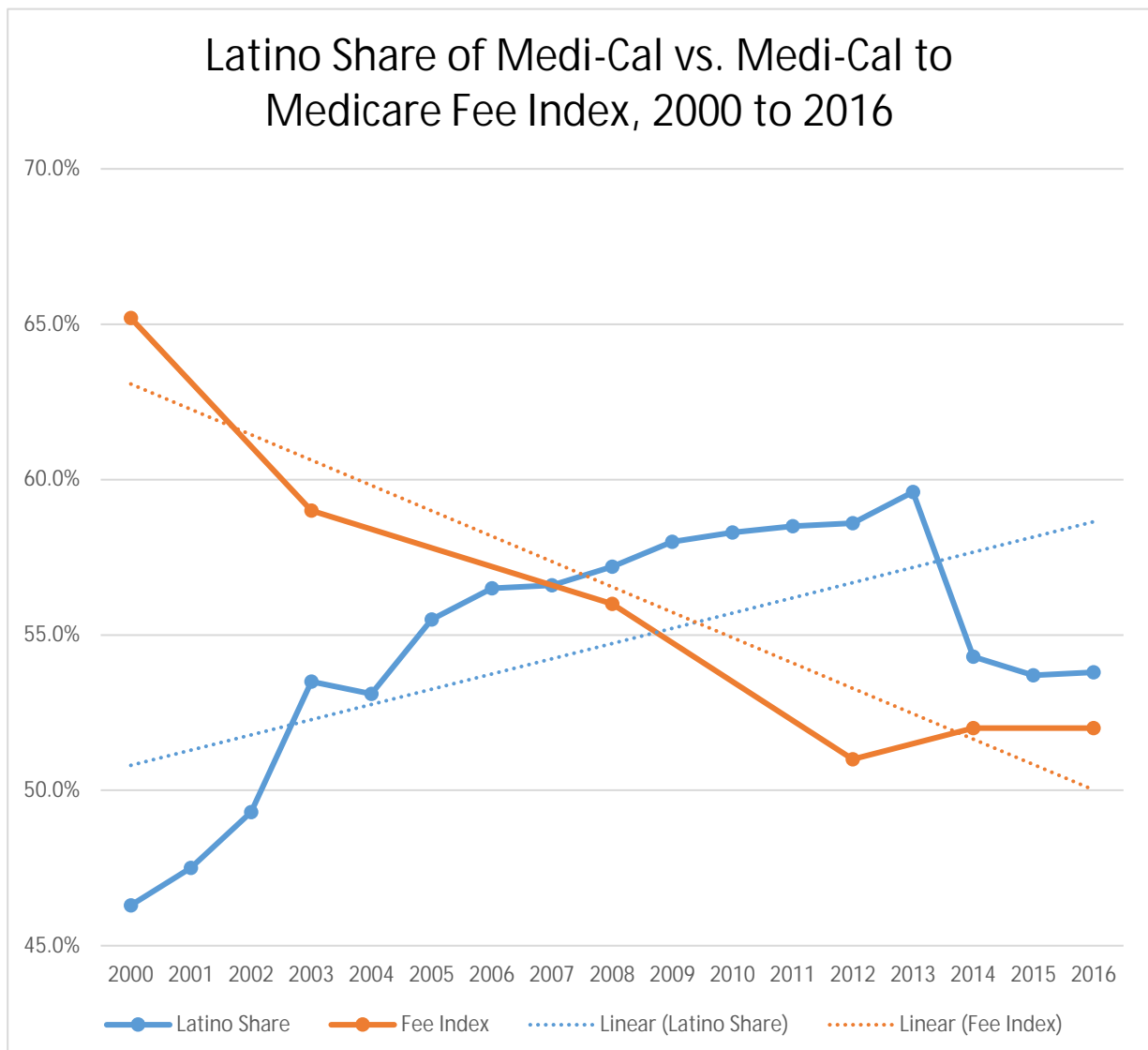
11           **IV.    As Medi-Cal Has Become More Latino, the State Has Disinvested from the Program,**  
12           **with the End Result Being Two Separate, Unequal Systems for Provision of Health**  
13           **Care in the State.**

14           90.     Medi-Cal, now a majority Latino program, is a separate and unequal way of  
15 obtaining health care in California compared to ESI and Medicare, which are disproportionately  
16 white. However, all Medi-Cal participants, as a consequence of this separate and unequal system,  
17 are effectively denied full participation in and the full benefits of the Medi-Cal program.

18           91.     Medi-Cal fee-for-service rates relative to Medicare have fallen as Medi-Cal has  
19 become increasingly Latino. According to Defendant DHCS's own data, between 2000 and 2016,  
20 the percentage of Latinos as a share of Medi-Cal participants grew steadily, to the point where  
21 Medi-Cal participants are now overwhelmingly Latino.<sup>3</sup> At the same time, Medi-Cal fee-for-  
22 service reimbursement rates as a share of Medicare rates have fallen to the point where Medi-Cal  
23 now only pays 52 percent of what Medicare pays for the same service, compared to 65 percent in  
24 2000. Managed-care reimbursement rates, which are in practice aligned with fee-for-service rates,  
25 have similarly dropped over the same time period.

26           <sup>3</sup> The Latino share of Medi-Cal dipped to 54 percent in 2016 from a peak of nearly 60 percent in  
27 2014 as a result of the ACA expansion population (i.e. childless adults up to 138 percent of the  
28 poverty line), which was less Latino than the pre-ACA population (i.e. low-income children,  
families, and people with disabilities). Data from 2016 shows that the proportion of Latinos has  
resumed its growth since this dip.

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**Sources:** Department of Health Care Services, Medi-Cal Eligibility Data System; Lewin Group; the Urban Institute.

92. Medi-Cal’s disproportionately Latino composition stands in stark contrast to the disproportionately white composition of Medicare and employer-sponsored insurance pools. While Latinos and white people are each approximately 39 percent of the state population, Medi-Cal is well over half Latino, but less than a quarter white. On the other hand, Medicare is well over half white, but less than a quarter Latino, while ESI is over 40 percent white and under 30 percent Latino. As stated above, access is much better in ESI and Medicare.

93. Moreover, the data strikingly illustrate that current Medi-Cal participants, who are enrolled in a Latino-identified program, are adversely affected by current low reimbursement

1 rates compared to past Medi-Cal participants; when Latinos were not such a large proportion of  
2 participants, reimbursement rates were higher relative to Medicare rates, and participants had  
3 much better access to health care.

4 94. The lower Medi-Cal reimbursement rates today compared to the rates paid by  
5 other plans and even Medi-Cal rates in the past thus have an adverse, disparate impact on Latinos,  
6 because the Medi-Cal participants are disproportionately Latino.

7 **V. Defendants Fail to Adequately Monitor or Enforce Network Adequacy Standards.**

8 95. Defendants fail to ensure adequate health care access to Medi-Cal managed care  
9 participants, even under their own standards. Defendants subject MCOs to network adequacy  
10 standards in two ways, but then fail to enforce compliance.

11 96. First, the Department of Managed Health Care (DMHC), which operates under  
12 Defendant HHSa, licenses the majority of Medi-Cal MCOs pursuant to the Knox-Keene Health  
13 Care Service Plan Act of 1975, Health & Safety Code §§ 1340-1399.864, and its accompanying  
14 regulations, 28 Cal. Code Regs. §§ 1000-1300.826. One key objective of Knox-Keene and its  
15 implementing regulations is “[e]nsuring that subscribers and enrollees receive available and  
16 accessible health and medical services rendered in a manner providing continuity of care.” Health  
17 & Safety Code § 1342(g).

18 97. Accordingly, among other requirements, Knox-Keene and its implementing  
19 regulations place certain “network adequacy” standards on covered plans. These requirements  
20 include timeliness standards, whereby MCOs must “ensure that [their] contracted provider  
21 network[s] ha[ve] adequate capacity and availability of licensed health care providers to offer  
22 enrollees appointments” that meet certain timeframes, including 48 hours for urgent care  
23 appointments that do not require prior authorization, 96 hours for urgent care appointments that  
24 do require prior authorization, 10 business days for non-urgent primary care appointments, 15  
25 business days for non-urgent specialist appointments, and 15 business days for ancillary services.  
26 28 Cal. Code Regs. § 1300.67.2.2(c). These also include distance standards and provider-  
27 participant ratios, under which “[a]ll enrollees [must] have a residence or workplace within 30  
28 minutes or 15 miles of a contracting or plan-operated primary care provider in such numbers and

1 distribution as to accord to all enrollees a ratio of at least one primary care provider (on a full-  
2 time equivalent basis) to each 2,000 enrollees.” 28 Cal. Code Regs. § 1300.51(d)(H)(i).

3 98. Second, Defendants subject Medi-Cal MCOs that are not Knox-Keene licensed to  
4 these standards through their contracts with the State to participate in Medi-Cal, which  
5 incorporate the Knox-Keene standards.

6 99. In 2015, the California State Auditor determined that Defendant officials failed to  
7 monitor MCOs for compliance with those Knox-Keene network adequacy criteria and, to the  
8 extent it could be determined, the MCOs failed to comply with the requirements. The State  
9 Auditor has stated that Defendants’ compliance with this legal requirement is still pending,  
10 almost two years later.

11 100. DMHC regularly reports that “based on the widespread inaccuracy of the timely  
12 access compliance data health plans submitted . . . the DMHC is unable to determine whether  
13 health plans met [their] responsibility” to provide “timely access to health care services.”

14 101. Defendants fail to ensure that the clear standards in the Knox-Keene law and in its  
15 contracts are actually met or enforced in reality. For example, the Individual Plaintiffs and others  
16 like them have had to wait many months, or even years, for their needed appointments, in  
17 violation of Defendants’ own timeliness standards.

18 102. The State allows the MCOs to participate in Medi-Cal despite the fact that they  
19 have too few providers in their networks, with network directories creating the illusion of  
20 widespread access to care, when in reality the opposite is true.

21 103. Furthermore, Defendants allow “sub-capitation,” as referenced above in paragraph  
22 78, under which MCOs provide per-member per-month fees to independent physician  
23 associations (“IPAs”) and other organizations, and then those IPAs and other organizations in  
24 turn may sub-capitate even further to other physician groups and providers. The consequence for  
25 sub-capitated patients is that they may be in narrower networks than provider directories reflect,  
26 because their physician may be limited to only referring to providers in the patient’s sub-capitated  
27 network. The incentives are to deny care rather than provide it, because each entity in a sub-  
28 capitated network makes more money if less care is provided, so there is an acute need for

1 regulation and oversight of such narrow networks. The State, however, provides no such  
2 oversight and does not determine whether the sub-capitated networks meet the network adequacy  
3 requirements established by State law.

4 **VI. Defendants Also Create Administrative Burdens for Medi-Cal Providers and**  
5 **Participants, Thereby Limiting Access to Care.**

6 104. Beyond failing to enforce network adequacy standards, Defendants administer  
7 Medi-Cal in such a way as to discourage provider participation. Physicians limiting the number of  
8 Medi-Cal patients they see cite unnecessary administrative burdens and delays in payment as the  
9 most significant reasons, after low reimbursement rates, why they limit the number of Medi-Cal  
10 patients in their practices.

11 105. Likewise, Defendants have subjected providers to onerous and unpredictable  
12 clawbacks when Defendants determine retroactively, long after services have been provided, that  
13 patients were not eligible for Medi-Cal or that a service was not authorized or required. Providers  
14 are deterred from providing services to Medi-Cal patients as a result, or suffer financially for  
15 doing so.

16 106. Compared to employer-sponsored insurance, which is by and large subject to  
17 Knox-Keene protections, a significant percentage of Medi-Cal participants receive their care from  
18 FFS Medi-Cal or MCOs that are not subject to Knox-Keene regulation, resulting in fewer  
19 protections for physicians treating patients in FFS Medi-Cal or non-Knox-Keene MCOs. For  
20 example, while Knox-Keene plans are prohibited from rescinding or modifying treatment  
21 authorization once the treatment has been provided in good faith, no such prohibition applies to  
22 non-Knox-Keene Medi-Cal MCOs.

23 107. Medi-Cal regularly delays payments to providers relative to other forms of  
24 insurance, creating an additional administrative hurdle to provider participation. For example,  
25 while Medicare and other forms of insurance implement new CPT codes by January 1 each year,  
26 DHCS regularly delays its implementation until September or October, resulting in up to an eight  
27 or nine month delay for payment of services corresponding with the new CPT codes.

28 108. Other administrative barriers to access for providers and participants include the



1 difficulties of obtaining referrals; time limits on referrals that cause them to expire before patients  
2 are able to schedule appointments with the limited number of specialists willing to treat Medi-Cal  
3 patients; and the existence of sub-capitated networks that complicate and further limit the  
4 numbers of specialists willing to treat a given Medi-Cal patient.

### 5 **CAUSES OF ACTION**

#### 6 First Cause of Action

7 Cal. Gov. Code § 11135 *et seq.*

8 Discrimination – Defeating or Substantially Impairing the Purposes of the Program

9 By all Plaintiffs against all Defendants

10 109. Plaintiffs re-allege and incorporate herein by reference the allegations in  
11 paragraphs 1 through 108 as though fully set forth here.

12 110. Government Code section 11135 and its implementing regulations prohibit  
13 discrimination in programs or activities funded by the State. Section 11135(a) provides, in  
14 pertinent part, that “[n]o person in the State of California shall, on the basis of . . . race, national  
15 origin, ethnic group identification . . . [or] color . . . be unlawfully denied full and equal access to  
16 the benefits of, or be unlawfully subjected to discrimination under, any program or activity that is  
17 conducted, operated, or administered by the state or by any state agency, is funded directly by the  
18 state, or receives any financial assistance from the state.”

19 111. As a state-funded program, Medi-Cal is subject to section 11135.

20 112. Regulations implementing section 11135 provide that it is an unlawful,  
21 discriminatory practice “to utilize criteria or methods of administration that . . . have the purpose  
22 or effect of [1] subjecting a person to discrimination on the basis of ethnic group identification . . .  
23 [or] [2] defeating or substantially impairing the accomplishment of the objectives of the  
24 recipient’s program with respect to a person of a particular ethnic group identification . . .” 2  
25 Cal. Code Regs. § 11154(i).

26 113. Key objectives of the Medi-Cal program include implementing the federal  
27 Medicaid Act, and thus include ensuring equal access for Medi-Cal participants comparable to the  
28 access available to other insured Californians, and making care available with reasonable  
promptness. *See* 42 U.S.C. § 1396a(a)(30)(A); 42 U.S.C. § 1396a(a)(8).

1 114. In enacting Medi-Cal, the California Legislature declared the goal of the program  
2 was to allow Medi-Cal eligible persons to secure health care in the same manner as the public  
3 generally, without discrimination or segregation based purely on their economic disability. Welf.  
4 & Inst. Code § 14000(a).

5 115. Additionally, Knox-Keene standards and contracts with the State require Medi-Cal  
6 providers to provide certain ratios of physicians and to meet time, distance, and physician-patient  
7 ratio standards, as described above.

8 116. By failing to provide or ensure adequate reimbursement to Medi-Cal providers,  
9 imposing unnecessary administrative complexity and bureaucratic requirements limiting the  
10 provision of care, and failing to enforce network adequacy and access requirements, Defendants  
11 utilize methods and criteria of administration that defeat or substantially impair the equal access  
12 and reasonable promptness objectives of the Medi-Cal program.

13 117. Defendants' actions and inactions discriminate against Latinos because they are  
14 disparately impacted as the majority of Medi-Cal participants and are overrepresented in that  
15 program.

16 118. Pursuant to California Government Code section 11139, Plaintiffs have a private  
17 right of action to enforce Section 11135 *et seq.*

18 119. Defendants' actions and inactions violate the rights of Plaintiffs and the proposed  
19 class under Section 11135; wherefore, Plaintiffs are entitled to declaratory and injunctive relief as  
20 set forth below.

21 Second Cause of Action  
22 Cal. Gov. Code § 11135 *et seq.*  
23 Discrimination – Disinvestment  
24 By all Plaintiffs against all Defendants

24 120. Plaintiffs re-allege and incorporate herein by reference the allegations in  
25 paragraphs 1 through 119 as though fully set forth here.

26 121. It is a discriminatory practice under Section 11135 for a state-funded program to  
27 disinvest from or limit the provision of its benefits as that program's benefits are increasingly  
28 extended to members of a protected class.

1 122. Defendants have unlawfully discriminated against Medi-Cal participants by  
2 disinvesting from Medi-Cal as enrollment of Latinos in Medi-Cal has grown. Paying increasingly  
3 lower rates for Medi-Cal coverage as compared to the rates paid for other insured populations has  
4 resulted in an unjustified disparate impact on Latinos in the form of significantly reduced access  
5 to health care and also constitutes unlawful, intentional discrimination.

6 123. Pursuant to California Government Code section 11139, Plaintiffs have a private  
7 right of action to enforce Section 11135.

8 124. Defendants' actions and inactions violate the rights of Plaintiffs and the proposed  
9 class under Section 11135; wherefore, Plaintiffs are entitled to declaratory and injunctive relief as  
10 set forth below.

11 Third Cause of Action  
12 Cal. Const. Art. I, § 7(a) & Art. IV, § 16(a)  
13 California Constitution – Equal Protection  
14 By all Plaintiffs against all Defendants

15 125. Plaintiffs re-allege and incorporate herein by reference the allegations in  
16 paragraphs 1 through 124 as though fully set forth here.

17 126. As set forth above, Defendants fail to ensure equal access to health care.

18 127. Latinos are a protected class under the California Constitution. In addition, and in  
19 the alternative, access to health care is a fundamental right under the California Constitution,  
20 making its denial constitutionally suspect regardless of the demographic makeup of those  
21 affected.

22 128. The Plaintiff class of Medi-Cal participants has been treated differently than prior  
23 Medi-Cal participants as Defendants disinvested and decreased spending as Latino enrollment in  
24 the program increased.

25 129. Defendants' challenged conduct has an unjustified disparate impact on Latinos,  
26 who comprise a majority of Medi-Cal participants.

27 130. Defendants violate the rights of Plaintiffs to receive equal protection of the laws,  
28 pursuant to Article I, section 7(a) and Article IV, section 16(a) of the California Constitution by  
failing to provide them with access to care equivalent to the access to care made available to

1 others elsewhere in the State, including the access provided to Medi-Cal participants when there  
2 were fewer Latinos enrolled.

3 131. Plaintiffs have given notice of these claims to the State but Defendants provided  
4 no relief.

5 132. Defendants' unlawful conduct is intentional.

6 133. Defendants' unlawful conduct has caused, and unless enjoined by this Court, will  
7 continue to cause immediate and irreparable injury to Plaintiffs.

8 134. Wherefore, Plaintiffs are entitled to the relief as set forth below.

9 Fourth Cause of Action  
10 Cal. Const. Art. 1, §7(a)  
California Constitution – Substantive Due Process  
11 By all Plaintiffs against all Defendants

12 135. Plaintiffs re-allege and incorporate herein by reference the allegations in  
13 paragraphs 1 through 134 as though fully set forth here.

14 136. Article 1, section 7(a) of the California Constitution guarantees Plaintiffs the right  
15 of substantive due process, which prohibits Defendants from infringing on Plaintiffs'  
16 constitutionally protected property and liberty interests, or fundamental rights, in a manner that  
17 shocks the conscience.

18 137. Defendants undertook the duty to provide Plaintiffs with sufficient access to  
19 medical care by establishing the Medi-Cal program, holding it out as a sufficient source of health  
20 care for indigent Californians who cannot afford alternative health care programs, and providing a  
21 justification for employers of indigent workers not to provide employer-sponsored insurance.

22 138. Defendants' administration of the Medi-Cal program, including underfunding,  
23 failure to adequately monitor network adequacy, and imposition of unreasonable administrative  
24 burdens on participants and providers, deprives Plaintiffs and the class of their constitutionally  
25 protected property and liberty interests, and fundamental rights, by denying and/or delaying  
26 needed medical services, which harms their health.

27 139. As government agencies charged with the duty of administering the Medi-Cal  
28 program, Defendants have had ample time and opportunity to consider how their challenged

1 conduct would likely harm Plaintiffs' and the class's health.

2 140. Defendants have acted and continue to act with deliberate indifference and engage  
3 in conscience-shocking behavior because they knew that their administration of the Medi-Cal  
4 program created conditions posing a risk of objectively, sufficiently serious harm to Plaintiffs'  
5 health if they did not receive needed medical treatment, and disregarded that excessive health risk  
6 by denying and delaying Plaintiffs' needed medical care.

7 Fifth Cause of Action  
8 Cal. Code Civ. Proc. § 526a  
9 Taxpayer's Action for Injunctive Relief  
10 By all Plaintiffs against all Defendants

11 141. Plaintiffs re-allege and incorporate herein by reference the allegations in  
12 paragraphs 1 through 140 as though fully set forth herein.

13 142. Plaintiffs are citizens and residents of the United States and of the State of  
14 California who were assessed and have paid taxes to the State of California within one year of the  
15 commencement of this action.

16 143. Defendants, by illegally discriminating against Plaintiffs and the class as alleged  
17 herein, have expended and wasted tax monies of the State of California in an illegal manner.  
18 Defendants will continue to expend and waste tax monies as alleged herein in violation of  
19 California law to the irreparable injury of Plaintiffs, requiring a multiplicity of suits, unless  
20 restrained by the issuance of an injunction under California Code of Civil Procedure § 526a.

21 Sixth Cause of Action  
22 Code of Civil Procedure § 1085  
23 Writ of Ordinary Mandate  
24 By All Petitioners Against All Respondents

25 144. Petitioners reallege and incorporate by reference each and every allegation  
26 contained within paragraphs 1 to 143, inclusive.

27 145. Petitioners are beneficially interested parties entitled to a peremptory writ to  
28 "compel the performance of an act which the law specifically enjoins." Code of Civ. Proc.  
(C.C.P.) § 1085.

146. Under the Constitution, the California Government Code and the Medicaid and  
Medi-Cal statutes, all Respondents have a legal duty to administer the Medi-Cal program on a

1 non-discriminatory basis, including the duty to refrain from imposing criteria or methods of  
2 administration that have the purpose or effect of defeating or substantially impair the objectives  
3 of the Medicaid and Medi-Cal programs on the basis of protected characteristics including race,  
4 color, and ethnic group identification.

5 147. Respondents are failing, as set forth herein, to comply with their ministerial legal  
6 duties:

- 7 a. under the equal protection clause of the California Constitution, to ensure  
8 equivalent access to health care.
- 9 b. under the substantive due process clause of the California Constitution, to  
10 not infringe upon Plaintiffs’ constitutionally protected liberty and property  
11 interests, as well as their fundamental rights, in a manner that shocks the  
12 conscience;
- 13 c. under Government Code § 11135, to ensure that Medi-Cal beneficiaries are  
14 not unlawfully denied full and equal access to the benefits of the Medi-Cal  
15 Program, or unlawfully subjected to discrimination; and
- 16 d. under 2 Cal. Code Regs. § 11154, to refrain from implementing “criteria  
17 or methods of administration that . . . have the purpose or effect of  
18 defeating or substantially impairing the accomplishment of the objectives  
19 of . . . [a] program with respect to” Latinos, i.e., persons “of a particular  
20 ethnic group identification.”

21 148. Respondents do not have the legal discretion to administer the Medi-Cal program  
22 in a way that violates these ministerial duties.

23 149. Petitioners lack a plain, speedy, and adequate remedy at law except by way of  
24 peremptory writ of mandate pursuant to C.C.P. § 1085.

25 **PRAYER FOR RELIEF**

26 WHEREFORE Plaintiffs pray for judgment and the following specific relief:

- 27 a) An order and judgment enjoining Defendants from violating Government Code  
28 section 11135 and its implementing regulations, as well as the substantive due process and equal

1 protection clauses of the California Constitution, including but not necessarily limited to an order  
2 enjoining Defendants to:

- 3 i. Pay reimbursement rates to doctors and clinicians for treating Medi-Cal  
4 beneficiaries that are adequate to ensure health care access comparable to  
5 that afforded to the general insured population;
- 6 ii. Ensure that payments to providers in Medi-Cal managed care networks are  
7 sufficient to ensure health care access comparable to that afforded to the  
8 general insured population;
- 9 iii. Adequately monitor and enforce existing network adequacy and timely  
10 access requirements for all Medi-Cal beneficiaries; and
- 11 iv. Remove excessive barriers to access to care for Medi-Cal beneficiaries,  
12 including by ensuring timely payment to physicians and other clinicians,  
13 facilitating referrals to specialists.

14 b) A declaration that Defendants' actions have violated the rights of Plaintiffs to be  
15 free from discrimination under Government Code section 11135 and its implementing  
16 regulations, and to equal protection and substantive due process under the California Constitution;  
17 including but not necessarily limited to a declaration that Defendants must fund and operate the  
18 Medi-Cal program to fulfill the objective of providing access to health care for Medi-Cal  
19 beneficiaries that is equivalent to the access to health care afforded to the general insured  
20 population;

21 c) A Writ of Mandate pursuant to California Code of Civil Procedure section 1085  
22 requiring Defendants to comply with Government Code section 11135 and its implementing  
23 regulations, as well as the substantive due process and equal protection clauses of the California  
24 Constitution.

25 d) Reasonable attorney fees and costs of suit; and

26 e) Such other and further equitable relief as this Court may deem appropriate and  
27 just.

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Respectfully submitted,

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